



# AREEBA KHALIL

Managing Partner

## About Me

Goal-driven and accomplished lawyer with over 13 years proven track record of delivering exceptional results in fast-paced environments, whilst navigating the complex legal landscape inherent in professional sports.

 areeba.khalil@courtsideconsulting.org

## Language

- English
- Urdu
- French (basic)

## Expertise

- Commercial Contracts
- Sports Law
- Corporate Governance
- Management Skills
- Negotiation
- Critical Thinking
- Leadership

## Experience

Managing Partner | CourtSide  
November 2023 - Present

Head of Legal | Pakistan Cricket Board (PCB)  
Jul 2023 - November 2023

Secretary to the Board of Governors | Pakistan Cricket Board (PCB)  
Feb 2021 - November 2023

Senior Manager Legal | Pakistan Cricket Board (PCB)  
Jul 2020 - Jun 2023

Manager Legal | Pakistan Cricket Board (PCB)  
Nov 2017 - Jun 2020

Assistant Manager Legal | Pakistan Cricket Board (PCB)  
Jul 2015 - Oct 2017

Member Advisory Committee and Rapporteur to the Specialized Working Group on the TSG International Platform | UNESCO's Ad Hoc Advisory Committee on Traditional Sports and Games (TSG)  
Jul 2017 - Jun 2019

Legal Advisor  
Jun 2013 - Jun 2020

Associate | KAK Law Associates  
Jul 2013 - Jul 2015

Lecturer | Lahore Grammar School  
2014

## Competencies & Expertise

### Legal

- Provision of timely and high-quality legal advice / opinions / memos on corporate governance, substantive and procedural legal matters and national and international transactions
- Conducting in-house trainings and provision of assistance on legal, contract and compliance-related issues ensuring comprehensive coverage of event organization, regulation, and development aspects
- Ensuring compliance and policing of rights by handling legal notices and infringements of intellectual property rights
- Drafting and reviewing agreements, contracts, MOUs, rules, regulations, bylaws, policies, SoPs, bid documents (including review of bid proposals) for all Departments
- Negotiating contracts with potential partners for hosting domestic and international events; sale of local and international media rights, franchise and other commercial/ sponsorship/licensing rights as well as procurement of services such as marketing, logistics, production, event management, ticketing etc. for sporting events such as International Bilateral and Multilateral Cricket Series, the Pakistan Super League and Pakistan Junior League; and miscellaneous related documentation as required by them from time to time

Contd:

- Case management (engaging with external lawyers; gathering and adducing relevant information and evidence; drafting and vetting written statements to be submitted before various dispute resolution fora; and preparation of final arguments and submissions) in respect of suits / writs / claims / arbitrations in various courts and dispute resolution fora, including the International Cricket Council's Dispute Resolution Committee, the Court of Arbitration of Sports and the London Court of International Arbitration
- Provision of advice (including legal implications of policies and procedures) and management of legal issues pertaining to PCB, including those for the Pakistan Super League and other events organized by the PCB
- Dissemination of legal advisories within PCB, including those for Players and Player Support Personnel
- Identification and mitigation of legal / litigation risks to ensure that the PCB Constitution is being adhered to as well as applicable laws of the country
- Drafting Notices of Charge under the Anti-Corruption, Anti-Doping and Anti- Racism regulations of PCB, on athletes involved in corruption, doping and discrimination matters under the respective codes, and initiating appropriate legal proceedings against them
- Maintenance & administration of PCB's Panel of Advocates and Independent Adjudicators
- Identifying important issues, highlighting the same to the Executive Management and apprising PCB Departments of emerging legal trends from court decisions and offering advice to avoid unnecessary litigation in future, etc.
- Conducting inquiries, grievance redressal proceedings and personal hearings in disciplinary matters or in compliance of Court orders
- Liaising with external stakeholders, including the ICC, other cricket boards, government agencies as well as commercial partners and assisting in the development of strategies to implement PCB's vision and mission accordingly

### Governance

- Effectively planning and executing all PCB Board of Governor / Management Committee meetings, including preparation of the agenda, reports and other working papers
- Taking meeting minutes, facilitating the dissemination of action points arising from Board decisions and ensuring adherence to best corporate governance practices
- Maintaining and organizing the Board's records, ensuring easy accessibility and reference
- Liaising with the Board of Governors on behalf of the PCB Management, effectively representing the Chairman, Chief Executive Officer and Chief Operating Officer
- Discharging duties as Ethics Officer for the PCB under the Code of Ethics since 26.06.2020
- Additionally:
  1. Designated Official for the PCB under the Right of Access to Information Act 2017;
  2. Member of various internal committees including, inter alia, the Policy Committee, the Grievance Redressal Committee and the Standing Inquiry Committee for the PCB set up under the Protection against Harassment of Women at the Workplace Act 2010; and
  3. Also served as Secretary to the Board's Nomination Committee as well as Human Resource & Remuneration Committee
- Drafting the rules of procedures and framework for the International Platform based on the political, social and cultural aspects to be addressed by the same (including proposing its global mandate; strategic objectives; and organizational structure)
- Conducting a comprehensive review of existing local, regional and international platforms dedicated to the safeguarding and promotion of TSG to analyse and identify their strengths and weaknesses in order to address gaps and insufficiencies on the proposed Platform
- Contributing towards the development of the road map and action plan to meet the objectives inherent to the establishment of the International Platform on the safeguarding and promotion of TSG
- Supporting the Advisory Committee and the International Platform working group in relation to the establishment of an International Platform for the safeguarding and promotion of traditional sports and games

## Education & Certifications

### University of London

Bachelor of Laws (Honours)

### Universiteit Leiden

International Humanitarian Law in Theory and Practice (with Honors)  
International Law in Action: the Arbitration of International Disputes

### University of Lausanne - UNIL

Doping: Sports Organizations and Sciences